



JDPC- NRC Naija Ignite Capacity strengthening project 2025

JDPC Yola - Naija Ignite Project

Results-Based Impact Report

Strengthening Institutional Capacity for Accountable, Locally Led Humanitarian Action

**Implementing Organization:
Justice, Development and Peace Commission (JDPC) Yola**

**Project Partner:
Norwegian Refugee Council (NRC)**

**Focus Areas:
Governance | MEAL Systems | Financial Management & Procurement |
Business Development | Gender, Protection & Climate Mainstreaming**

Results-Based Institutional Impact Report

**Reporting Period:
Project Inception – Completion**





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Project Overview



The JDPC Naija Ignite Project is a capacity-strengthening initiative implemented by JDPC Yola with support from the Norwegian Refugee Council (NRC). The project was designed to support JDPC Yola's growth into a more accountable, efficient, and impactful local humanitarian organization operating in Adamawa State. From inception to completion, the project progressively strengthened institutional systems and enhanced staff competencies critical for delivering quality humanitarian programming, particularly in underserved, hard-to-reach, and conflict-affected communities.

As an organization deeply embedded within crisis-affected communities, JDPC Yola plays a vital role in providing lifesaving assistance, strengthening social cohesion, and fostering community resilience. However, like many local NGOs, JDPC faced challenges related to limited institutional systems, weak governance structures, and constrained access to sustainable funding opportunities. Recognizing these limitations, the Ignite Project prioritized comprehensive organizational strengthening, focusing on governance, management systems, accountability frameworks, and technical capacities. This strategic support positioned JDPC as a compliant, reliable, and effective humanitarian partner capable of scaling up operations and attracting diversified funding.

The overall goal of the project is to strengthen JDPC Yola by improving organizational governance, enhancing staff capacity, and establishing sustainable systems that support effective service delivery and meaningful community engagement. Through targeted trainings, system development, policy reviews, and organizational restructuring, the project contributes to long-term institutional sustainability and improved program quality.

Project Objectives

The project was guided by two specific objectives:

1. To enable JDPC Yola to reach more people, more effectively, particularly in underserved and hard-to-reach areas.
2. To increase access to flexible funding for local NGOs/CSOs, enabling JDPC to expand, sustain, and scale its humanitarian programming.

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By simultaneously addressing institutional capacity and field-level delivery systems, the project strengthens the broader civil society ecosystem while advancing locally led humanitarian action in line with global localization commitments. The progress achieved during the implementation period establishes a strong foundation for improved operational efficiency, stakeholder engagement, community responsiveness, and fundraising potential.

Key Milestones and Achievements



Throughout the implementation period, JDPC Yola recorded significant progress in strengthening its governance structures, institutional systems, and staff competencies. These achievements collectively enhanced accountability, operational effectiveness, and organizational sustainability.

1. Strengthening Institutional Governance and Policies

- JDPC engaged external consultants to conduct a comprehensive review, development, and update of organizational policies in line with globally recognized best-practice standards.
- A total of 70 policy documents were developed, updated, and printed far exceeding the initial target of 24 providing a robust framework to guide operations, compliance, and internal governance.
- A three-day organization-wide dissemination and awareness session was conducted to ensure staff understanding, ownership, and compliance with the new policy framework.
- Governance strengthening efforts were further reinforced through the engagement of an external consultant to develop a gender-sensitive board recruitment and engagement strategy aimed at promoting diversity, competency, and effective oversight.



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2. Enhancing Staff Capacity in Monitoring, Evaluation, Accountability, and Learning (MEAL)

- JDPC conducted a five-day intensive MEAL training, followed by a two-day practical data collection exercise, to strengthen staff skills in data gathering, analysis, reporting, and accountability.
- The organization upgraded its MEAL systems through the acquisition of cloud storage and digital tools. Fifteen staff members (11 male, 4 female) received hands-on training in Kobo Toolbox, Power BI, and cloud-based data management systems.
- Over the project period, JDPC recorded an average staff capacity improvement of 41%, contributing to stronger data-driven decision-making, enhanced accountability, and improved learning for impact.
- Additionally, two MEAL staff members participated in an advanced external MEAL training organized by NRC in Maiduguri, strengthening internal leadership and technical expertise.

3. Organizational Finance and Procurement Systems Upgrade

- JDPC strengthened its financial management systems through the procurement and installation of QuickBooks accounting software, improving financial transparency, accuracy, and accountability.
- Eight finance and procurement staff members (6 male, 2 female) were trained on software utilization, data migration, and donor-compliant financial management processes.
- A five-day capacity-building training on financial management and procurement was conducted to reinforce adherence to donor regulations, strengthen internal controls, and improve value-for-money practices.

4. Building Business Development, Gender, Protection, and Climate Competencies

- JDPC organized a business development and fundraising training aimed at enhancing organizational sustainability and diversifying funding sources. The training reached 26 staff members (19 male, 7 female), equipping them with practical tools to attract flexible and locally relevant financing.



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- Staff capacity was also strengthened through targeted trainings on gender equality, protection, and climate mainstreaming, emphasizing the integration of these cross-cutting themes into program design, implementation, and reporting. This enhanced JDPC's ability to deliver inclusive, responsive, and community-centred interventions.

5. Digital Tools and Asset Procurement

- Essential digital tools and equipment were procured to support the MEAL and Finance departments, including laptops, MEAL hardware devices, and secure cloud storage solutions.
- These investments contribute to long-term institutional efficiency, improved data management, and sustained compliance with donor reporting and accountability standards.

Results-Based Impact Report: Benefits of the Ignite Intervention to JDPC Yola

Visual Documentation: The following report is accompanied by field photographs captured during key capacity-strengthening activities under the Ignite Project. These images reflect hands-on learning, peer collaboration, and practical application of new systems by JDPC staff.



This results-based report highlights the tangible benefits and organizational changes achieved through the JDPC Naija Ignite Project. It demonstrates how the intervention translated inputs and activities into measurable results that have strengthened JDPC Yola's institutional capacity, credibility, and ability to deliver impactful humanitarian services in Adamawa State.

Result Area 1: Stronger Institutional Governance and Accountability

Result: JDPC Yola now operates under a comprehensive, standardized, and donor-compliant governance and policy framework.

Key Changes and Benefits:



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- The development and review of 70 organizational policies established clear rules, procedures, and accountability mechanisms guiding all aspects of JDPC's operations.
- Staff now demonstrate improved understanding of institutional roles, responsibilities, and ethical standards following organization-wide policy dissemination sessions.
- Governance structures are more transparent and inclusive, supported by the development of a gender-sensitive board recruitment and engagement strategy.

Benefit to JDPC: JDPC is now better positioned as a credible and compliant local humanitarian actor, capable of meeting donor requirements, managing institutional risks, and ensuring responsible leadership and oversight.

Result Area 2: Improved Monitoring, Evaluation, Accountability, and Learning (MEAL) Systems

Result: JDPC Yola has established a functional, technology-driven MEAL system that supports evidence-based programming and accountability.

Key Changes and Benefits:

- Staff capacity in MEAL improved by an average of 41%, enhancing data collection quality, analysis, and reporting accuracy.
- The adoption of Kobo Toolbox, Power BI, and cloud-based data storage improved real-time data access, visualization, and learning.
- Strengthened internal MEAL leadership through advanced external training enabled improved mentoring and quality assurance.

Benefit to JDPC: JDPC can now demonstrate impact more clearly, respond to community feedback effectively, and make informed programmatic decisions, increasing donor confidence and community trust.

Result Area 3: Strengthened Financial Management and Procurement Systems

Result: JDPC Yola's financial and procurement systems now meet higher standards of transparency, efficiency, and donor compliance.



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Key Changes and Benefits:

- The introduction of QuickBooks accounting software improved financial record-keeping, reporting accuracy, and audit readiness.
- Finance and procurement staff are now equipped with practical skills in compliant financial management, procurement planning, and internal controls.
- Improved systems reduced financial risks and strengthened value-for-money practices.

Benefit to JDPC: JDPC is better prepared to manage larger and more complex grants, increasing its eligibility for direct funding and long-term partnerships.

Result Area 4: Enhanced Staff Competencies Across Technical and Cross-Cutting Areas

Result: JDPC staff possess strengthened technical and cross-cutting competencies that enhance program quality and inclusiveness.

Key Changes and Benefits:

- Staff capacity in business development and fundraising improved, enabling proactive identification of funding opportunities and proposal development.
- Gender, protection, and climate mainstreaming are now integrated into program planning and implementation processes.
- Teams demonstrate improved confidence in designing inclusive, community-centered, and context-responsive interventions.

Benefit to JDPC: The organization is more resilient, adaptive, and aligned with global humanitarian standards, improving its relevance and competitiveness within the humanitarian ecosystem.